



Kelburne Hockey Club – Team Management Code of Conduct 2019/2020 Season

Kelburne Hockey Club is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with Christopher Nelson - Director of Hockey.

Team management (TM) includes coaches, managers and physios. As TM for Kelburne, you are expected to abide by the following code of practice:

- The Kelburne TM will remember that players participate for the enjoyment and winning is only part of the fun.
- The Kelburne TM will never ridicule players for making a mistake or not winning.
- The Kelburne TM will be reasonable in their demands on player's time, energy and enthusiasm.
- The Kelburne TM will operate within the rules and spirit of the game and teach their players to do the same.
- The Kelburne TM will ensure that the time players spend with them is a positive experience. All players are deserving of equal attention and opportunities.
- The Kelburne TM will display control, respect and professionalism to all involved with the sport including opponents, umpires, coaches, officials, administrators, the media, parents and spectators. They will encourage players to do the same.
- The Kelburne TM will show concern and caution towards sick and injured players and follow advice of a physician when determining whether an injured player is ready to commence training or competition.
- The Kelburne TM will obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young players.
- The Kelburne TM will respect the rights, dignity and worth of all people involved in the game, regardless of their gender, ability or cultural background.